



## **Field Organizer**

*The Committee to Re-elect Senator Becca Rausch seeks an energetic, dedicated Field Organizer to support Senator Rausch's re-election campaign. As Field Organizer, you will be responsible for implementing the Team Becca field program. This is a full-time paid position, available mid-August through November 2022.*

### **Responsibilities:**

- Implement the Team Becca Field Plan in coordination with the Campaign Manager and other campaign staff and consultants;
- Launch and manage canvasses, phone banks, and other field efforts;
- Build and maintain strategic relationships with community members, grasstops leaders, and other stakeholders within the district;
- Oversee the work of Town/Precinct Captains, fellows, interns, and volunteers to ensure the campaign successfully implements the Field Plan;
- Present regular updates to key stakeholders, including the Campaign Manager, Consultants, Town Captains, and the Candidate;
- Coordinate political activities with local stakeholders and assist with the planning and execution of events and meetings, including writing memos and helping prepare other campaign staff;
- Manage volunteer engagement and recruitment; and
- Other responsibilities as assigned.

### **Required qualifications:**

- Results-oriented, dependable, self-disciplined, and proactive;
- Excellent written and verbal communication skills;
- Excellent interpersonal skills;
- Highly developed project management and organizational skills;
- Strong competence on the phone and public speaking;
- Ability to effectively and appropriately represent the campaign and the candidate with individual and organizational endorsers, elected officials, and constituents;
- Comfort and skill in working with a wide range of personalities and cultures;
- Demonstrated talent and good judgment in handling confidential information and challenging situations;
- Punctuality and strong time management skills;

- Ability to adapt quickly and accomplish goals as set forth by the campaign;
- Ability to plan ahead and develop logistical plans;
- Ability to meet deadlines and deliver on goals;
- Current driver's license and access to a vehicle;
- Open to receiving constructive feedback and coaching;
- Ability to work flexibly (independently), evenings and weekends, and as part of a team;
- Dedication to social justice, fairness, and equity for all.

**Preferred qualifications:**

- Experience with VoteBuilder;
- College degree or 1-2 years work experience;
- Familiarity with Massachusetts politics;
- Relationships with local stakeholders or other connections to the district;
- Campaign experience.

**About Becca:** First elected in an iconic 2018 victory and re-elected in 2020 by a 20-point margin, Senator Becca Rausch is an effective agent of positive change in the Massachusetts Legislature. She is the third woman, the second Democrat, and the first Jewish person to hold her seat. Currently in her second term, Senator Rausch is the Senate Chair of the Joint Committee on the Environment, Natural Resources and Agriculture (ENRA), the Senate Vice Chair of the Joint Committee on State Administration and Regulatory Oversight (SARO), and a member of five additional committees. Reflecting her commitment to intersectional social justice, fairness, and equity for all, Senator Rausch's legislative priorities include reproductive health and justice, public health, combating climate change, strengthening our democracy, and transparency in government. She is deeply committed to the communities she represents and maintains a meaningful presence in every corner of her district. In addition to her work in the district and on Beacon Hill, Senator Rausch serves on the board of directors of the National Association of Jewish Legislators (NAJL).

**Timing and Compensation:** The Field Organizer position is available mid-August and continuing through November 2022. Compensation commensurate with experience, minimum \$15/hr.

**How to Apply:** Email Justin Bates, Campaign Manager, at [campaign@beccarausch.com](mailto:campaign@beccarausch.com), with your resume and 300 words or a video articulating why you want to work for Senator Becca Rausch's reelection campaign as the Field Organizer.

***Equal opportunity employer: candidates of diverse backgrounds strongly encouraged to apply.***